



No. BSNLCO-ADMN/74(14)/2/2021-Sports

Dated 16.12.2025

To

All the Presidents,

BSNL, Circle Sports and Cultural Board

Subject: Forwarding of requests for sparing services of BSNL sportsperson – reg.

BSNL Corporate Office is receiving requests directly from sportspersons and various Sports Associations for sparing the services of BSNL officials as Players/ Coaches/ Managers/ Technical Officials/Referees, etc., for participation in Coaching Camps, Selection Matches, and Tournaments.

Kindly refer to BSNL CO letter No. 36-8/2018-BSNL (Sports) dated 29.04.2025, vide which sports activities have been suspended till further orders. However, In case of nomination or demand of services of players/coach/umpires/manager/technical official/tournament coordinator etc., by various Sports Associations, permission may be granted to concerned officer/official to participate at their own cost and no financial benefit/facility (TA/DA/Dress Code/Kit Money etc.) shall be payable for participation in any level of sports competitions during this period. The sports person will be entitled for Special Casual Leave/On Duty facilities as per Rule 2 of Section-IX of Compendium on Sports in BSNL. Orders for participation in state-level events will be issued by BSNL Circle Offices and orders for participation in International/National/National level events will be issued by BSNL Corporate Office.

For monitoring purposes, BSNL employees upon being given order/permission to participate in competitions will have to submit a copy of the Participation Certificate with their Joining Report on return from the competition. The on-duty or special casual leave may be canceled if Participation Certificate is not submitted within a reasonable time limit after the return from the competition.

2. The cases requiring permission of BSNL Corporate Office for on-duty participation in International/National sports events should come through concerned Circle, however, BSNL Corporate Office is receiving such requests directly from sportsperson and Sports Associations for sparing services of BSNL officials as Player/Coach/Manager/Technical Official/Referee, etc., for Camps, Selection Matches, and Tournaments.

3. In this regard, it is conveyed that any request for grant of Special CL or on-duty participation of BSNL sportsperson in National Level / International level Tournament should be addressed to concerned Circle. The concerned Circle, after examining the genuinity of the requests, shall forward the eligible requests to DGM (Welfare & Sports), BSNL Corporate Office with the following details:

Contd...2/-

Handwritten signature/initials



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- I. Name & Designation of Sportsperson:
- II. Circle/BA of Posting:
- III. Name of the Tournament:
- IV. Level of Tournament (National /International level):
- V. Participation required as:
- VI. Period of Participation:
- VII. Details of Special C/L and On-Duty already availed by the sportperson in this Calendar Year :

Type (Spl CL/On-Duty)	Date From	To	Name of Tournament and Level

- VIII. Certificate of Circle regarding verification of the participation certificate of the sportsperson in the above events.
- IX. Recommendation of the Circle regarding sparing of the service of sports person

This issues with the approval of the competent authority.

Sandeep Kapoor
16/12/2015
(Sandeep Kapoor)
AGM (WL & Sport)

Copy to:
All the Secretaries, BSNL Circle Sports & Cultural Board